CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION
ANNEX 1 – DECLARATION OF INTERESTS

Full name: Wopke Bastiaan Hoekstra (*) Mandatory

Language: EN

1. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)

1.1. Posts held over the last 10 years, in foundations or similar bodies
(Please indicate the nature of the post, the name of the body and its objective/activity.)

<table>
<thead>
<tr>
<th>Nature of the post (during the above-mentioned period)</th>
<th>Name of the body</th>
<th>Body's objective/activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016 - Oct 2017 - Chair</td>
<td>Raad van Toezicht, Scheepvaartmuseum Museum</td>
<td>Chair of the non-executive board. Supervise daily management / activities of the National Maritime museum, in Amsterdam, the Netherlands</td>
</tr>
<tr>
<td>Jan 2017 - Oct 2017 - Ambassador</td>
<td>Prinses Maxima Centrum</td>
<td>Promote the work (Pediatric Oncology) of the Princess Maxima Centre, in Utrecht, the Netherlands</td>
</tr>
<tr>
<td>2015 - Oct 2017 - Member of the Board</td>
<td>Bestuur Stichting Vrienden van het Hubrecht Instituut</td>
<td>Fundraising for Development Biology and Stem Cell Research, in Utrecht, the Netherlands</td>
</tr>
</tbody>
</table>

1.2. Posts held over the last 10 years in educational institutions
(Please indicate the nature of the post and the name of the institution.)

NOT APPLICABLE

1.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities
(Please indicate the nature of the post and the name and the business of the company or other body.)

NOT APPLICABLE

1.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities
(Please indicate the nature of the activity.)

<table>
<thead>
<tr>
<th>Nature of the other professional activities (during the above-mentioned period)</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 January 2022 - 1 September 2023 - Appointed Minister of Foreign Affairs of the Netherlands and Vice-Prime Minister in the fourth Rutte government</td>
</tr>
<tr>
<td>18 March 2021 - 10 January 2022 - Leader of the Christian Democratic Alliance (CDA) in the House of Representatives</td>
</tr>
</tbody>
</table>
### II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)

(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)

#### II.1. Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)

(Please indicate the nature of the post, the name of the body and its objective/activity.) NOT APPLICABLE

#### II.2. Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)

NOT APPLICABLE

### III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)

Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.

Investments of a value of more than EUR 10,000 have to be declared in all cases.

Please indicate in both cases
- the kind of interest (e.g. shares, bond, loans);
- the entity concerned (e.g. company, bank, fund);
- if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;
- the size of the interest (e.g. number of shares and their current value, percentage of participation).

#### Assets

(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

#### Shares

(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE

#### Bonds

(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE
Other assets

(1) which could be considered to be capable of giving rise to a conflict of interest

(2) in any case, where the value of an investment exceeds EUR 10,000

<table>
<thead>
<tr>
<th>Kind of asset/investment</th>
<th>Size of interest</th>
<th>Currency</th>
</tr>
</thead>
<tbody>
<tr>
<td>ING- Beleggingsrekening (investment account).</td>
<td>130,000</td>
<td>EUR</td>
</tr>
</tbody>
</table>

In 2017, when becoming Finance Minister, I was no longer allowed to hold any direct shares or make any investment decisions. The Dutch State Attorney advised me to open an investment account like the one we now have, with no influence on investment/purchasing decisions whatsoever; discretionary investment management only. Chosen investment strategy: sustainable. The account is held by both my spouse and myself.

Liabilities

which could be considered to be capable of giving rise to a conflict of interest

Loans

which could be considered to be capable of giving rise to a conflict of interest

NOT APPLICABLE

Other liabilities

which could be considered to be capable of giving rise to a conflict of interest

NOT APPLICABLE

IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS(*) AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)

(*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

(Please provide in that case, in principle, the same information as under III.)

Financial interests of spouses/partners

where those might be considered to be capable of giving rise to a conflict of interest

Assets

<table>
<thead>
<tr>
<th>Shares</th>
<th>NOT APPLICABLE</th>
</tr>
</thead>
</table>

Bonds

NOT APPLICABLE

Other assets
V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES

(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)

<table>
<thead>
<tr>
<th>Nature of membership</th>
<th>Name of the organisation</th>
<th>Area of activity of the organisation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member</td>
<td>CDA/ EPP</td>
<td>Political Party</td>
</tr>
</tbody>
</table>
VI. REAL ESTATE (Article 3(4)(e) of the Code)

(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)

REAL ESTATE

<table>
<thead>
<tr>
<th>Description</th>
<th>Ownership: direct or through a real estate company</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/9 ownership through inheritance of a plot long-rented farmland in Drenthe, the Netherlands. Total plot-size 20 ha. Value of my share &lt; 100,000 EUR per 1.1.2022.</td>
<td>Prior to becoming Finance Minister in 2017, the Dutch State Attorney advised me on how to renounce any decision-making ability for the length of my term in office. I have signed a contract in 2017, in which the renouncement is formalized and power of attorney is granted to my uncle. I have extended the renouncement for as long as I am Commissioner Designate/Commissioner.</td>
</tr>
</tbody>
</table>

VII. SPOUSE’S/PARTNER’S(*) PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)

(*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

SPOUSE’S/PARTNER’S PROFESSIONAL ACTIVITY

(Please set out the nature of the activity, the title of the position held and the name of the employer.)

<table>
<thead>
<tr>
<th>Nature of the activity</th>
<th>Title of the position</th>
<th>Name of the employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Doctor</td>
<td>General Practitioner</td>
<td>Amsterdam Medisch Centrum, Amsterdam, Nederland (self-employed)</td>
</tr>
<tr>
<td>Member</td>
<td>Member Nederlands Huisartsengenootschap NHG (Organisation for General Practitioners)</td>
<td>Nederlands Huisartsengenootschap (NHG)</td>
</tr>
<tr>
<td>Ambassador - Promote the work (Pediatric Oncology) of the Princess Maxima Centre, in Utrecht, the Netherlands.</td>
<td>Ambassador Prinses Maxima Centrum (Pediatric Oncology)</td>
<td>Prinses Maxima Centrum, Utrecht, Nederland.</td>
</tr>
</tbody>
</table>

SIGNATURE

I hereby declare that the information given above is correct.

Date:
29/11/2023 (*) Mandatory

Signature:

This declaration will be made public in line with Article 3(5) of the Code.