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COMMUNICATION FROM THE PRESIDENT TO THE COMMISSION

I.D.E.A. - Inspire, Debate, Engage and Accelerate Action

Mission, Tasks and Organisation Chart

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Mission, Tasks and Organisation Chart

1. This decision defines mission, duties, composition and recruitment rules of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action.

I.D.E.A. – Inspire, Debate, Engage and Accelerate Action reports directly to the President and operates under their authority.

The mandate of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action is to:

- a. Provide Ideas and Inspiration for the core priorities of the President, helping to provide the compass that should inform the new Commission’s policies (e.g., strategic analysis and foresight, bold ideas but also specific policy advice on ongoing and future priorities).
- b. Debate and Engage around new evidence-based policy alternatives in the community of think tanks, research, and other institutions through active outreach (e.g., Future of Europe Conference, connectivity with the leading thinkers and doers across Europe, different formats for different purposes – from “brown bag seminar” to large tech summit).
- c. Accelerate the conversion of these ideas and engagements into concrete and bold Action to help the EU Commission deliver to its citizens in a fast-changing context (e.g., provide options, best practices).

I.D.E.A. – Inspire, Debate, Engage and Accelerate Action will provide for support to the President on concrete initiatives, as well as policy advice of a more long-term nature.

2. The I.D.E.A. – Inspire, Debate, Engage and Accelerate Action’s organisation chart shall include five clusters, namely:

- Geopolitics and Europe in the Global Order,
- Green Deal,
- Digital, Technology, and Innovation,
- Social Market Economy,
- The Future of Europe and the EU’s institutions,

and a an organisational backbone to support the topical clusters, that will provide assistance along the three priorities of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action mandate:

- Ideas and inspiration: Support with foresight, data, and policy outputs,
- Debate and engagement: Support with thought provoking seminars and event management, dissemination of policy ideas, findings and proposals, and outreach,
- Accelerated action: Support with evaluation of impact of ideas.

Each team will be coordinated by a **Team Leader**.

The **Head** of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action is responsible for the overall management and direction of the Centre. The post is ranked as Director-General. He/she may be invited to attend College meetings at the request of the President.

The Head of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action will be assisted by two **Deputy Heads**, who are ranked as Directors. They will replace the Head in his/her absence and will assist her/him in coordinating the different teams. A **Management and Resource Unit** will directly support the Head and Deputy Heads. The unit is in charge of administrative, organisational and human resources activities.

The President may decide that specific jobs may be ranked at the level of adviser or principal adviser.

Only the Head of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action, the Deputy Heads and the Head of the Management and Resource Unit shall be entitled to the benefit provided for in the second paragraph of Article 44 of the Staff Regulations.

3. Of particular interest for the work of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action is its capacity to react to changing policy scenarios with a high degree of flexibility. This can be obtained by including on a temporary basis, linked to the Commission mandate, staff drawn from within and from outside the Commission.

To this end, I.D.E.A. – Inspire, Debate, Engage and Accelerate Action shall have:

- A job quota allocation to be decided by the President to host a specific advisory, policy and management capacity. The related functions are filled either by officials seconded in the interest of the service, pursuant to Article 37, paragraph (a) of the Staff Regulations, or by temporary staff engaged pursuant to Article 2(c) CEOS, applying mutatis mutandis the Rules governing the composition of the Cabinets of the Members of the Commission and of the Spokesperson's Service.
- Seconded National experts and contract agents as required

The Head of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action, the Deputy Heads, the Advisers and Principal Advisers are designated by the President. The power of appointing authority and authority empowered to conclude contracts of employment is exercised by the Head of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action for the Deputy Heads, the advisers and principal advisers. With regard to the Team Leaders and the Head of Unit, the power of appointing authority and authority empowered to conclude contracts of employment is exercised by the Head of I.D.E.A. – Inspire, Debate, Engage and Accelerate Action in agreement with the President.

4. Transitory measures:

Officials currently assigned to the EPSC shall be transferred back to their previous DG of assignment and seconded to the EPSC. Officials on CCP from an assignment to the EPSC should re-integrate their previous DG of assignment upon their return from CCP. Officials currently assigned to the EPSC that have no previous DG of assignment in the Commission shall be transferred to the Secretariat-General and be seconded to the EPSC on the date of entry into force of this decision. Officials on CCP from an assignment in the EPSC that have no previous DG of assignment in the Commission shall be re-integrated into the Secretariat-General upon their return from CCP.

5. This decision shall take effect on 1 December 2019.